**Bastrop FFA Officer Conduct**

**and Responsibility Policy**

***Adopted/Revised on mm/dd/yy***

**Article 1.** In addition to Bastrop ISD Policy, and the Chapter constitution and bylaws, and the Chapter officer contact, this policy shall govern officer conduct, responsibility, and consequences. Officer conduct shall be regulated by a merit & demerit system herein described.

**Article 2. Merits / Demerits Overview**

**Section 1.** Officers shall begin their election year with 20 merits.

**Section 2.** Demerits shall be issued for violation of duties, requirements, and expectations as outlined in the constitution, bylaws, National FFA Manual, this policy, and the officer contract.

**Article 3. Demerit Values / Reasons**

**Section 1.** Tardiness to a scheduled event will result in the issuance of one demerit.

**Section 2.** Absence without written notice, and subsequent approval, presented to an advisor the day prior to a scheduled event, meeting, or training shall result in the issuance of five demerits.

**Section 3.** Disrespect or insubordination to an advisor shall result in the issuance of two demerits.

**Section 4.** Unpreparedness for a scheduled event, meeting, or training shall result in the issuance of one demerit.

**Section 5.** Failure to complete a written task set by the advisors or executive committee shall result in the issuance of three demerits.

**Section 6.** Receipt of suspension, in school or out, shall result in the issuance of three demerits.

**Section 7.** Alternative placement due to disciplinary actions shall result in the issuance of ten demerits.

**Article 4. Merit / Demerit Issuance Authority**

**Section 1.** Demerits may be issued by unanimous vote of advisors at any time.

**Section 2.** If advisor vote is not unanimous, the vote passes to the executive board at the next meeting.

**Section 3.** An advisor may issue demerits for disrespect and/or insubordination without need for a vote at their discretion.

**Article 5.** If officer merit balance reaches zero, immediate deposition shall result.

**Article 6.** Each advisor has twenty merits per year to issue at their pleasure. These merits may offset any issued demerits if they are issued before an officer’s merit balance reaches zero.